

## **ANTI-CORRUPTION POLICY**

### **1. INTRODUCTION**

We, TA Group of Companies (“TA Group”) are committed to conducting our business with integrity, trustworthiness, and accountability. The Management of TA Group continually promotes a culture of integrity within TA Group and stress the importance of a zero-tolerance approach to bribery and corruption in our actions and decisions, both internally and externally.

In line with TA Group’s core value on ‘Integrity’, Anti-Corruption Policy (“the Policy”) has been established to promote the growth of TA Group’s business activities to be free from corrupt practices.

Under Section 17A(3) of the Malaysian Anti-Corruption Commission (Amendment) Act 2018 (MACC Act 2018), if the commercial organization is found liable under the corporate liability provisions, a person who is the director, controller, officer or partner of the organization or a person who is concerned with the organization’s management affairs at the time of commission of an offence, is deemed to have committed that offence unless such persons can prove that the corrupt act was committed without his consent or connivance and that he exercised due diligence to prevent that commission of the offence as he ought to have exercised, having regard to the nature of his function in that capacity and to the circumstances.

Therefore, there is a need for the company to put in place adequate procedures so that it can have a defence in case there is proven corruption by the associated person.

### **2. PURPOSE**

The Management of TA Group recognises the importance of ethical values to achieve sustainable growth in both short and long term as well as supports a culture of integrity in pursuit of excellence.

Therefore, establishing appropriate policies and procedures to meet existing requirements and guidelines shall further prevent the occurrence of corrupt practices and enhance TA Group’s position in maintaining global’s trust and respect.

The Policy is intended to provide guidance and information on how to combat bribery and corruption. If in doubt on the scope of applicable laws or application of this policy, you should consult your immediate supervisor, Head of Department (HOD), Legal Department (Legal), Human Resource Department (HRD) and/or the Management.

### **3. SCOPE**

The Policy applies to all companies within TA Group and includes Directors and employees of all levels and grades whether full-time, part-time, contract, temporary, interns and trainees.

In addition, the Policy shall extend to consultants, contractors, suppliers, customers, volunteers, agents, sponsors and any third parties with business dealings with TA Group. The supervisor/appropriate personnel of this class shall ensure that all their employees, sub-contractors and/or agents are aware of and comply with this policy, where applicable.