

Consequences of engaging in bribery and corrupt practices can be severe for both the employees and TA Group. Any misconduct by employees shall be dealt with in chapter 3 (Disciplinary Procedures) of HRD's Operational Manual (OM).

A copy of the Policy is available in both TAE/TAG's websites and TA's iConnect.

4. REQUIREMENTS AND GUIDELINES

In line with the introduction of section 17A of the MACC Act 2018, the MACC has launched the Guidelines on adequate procedures pursuant to new section 17A(5) on 10 December 2018 (MACC Guidelines). MACC Guidelines set out adequate procedures in which a commercial organisation (CO) needs to have as a defence to a corporate liability charge under the MACC Act. If convicted, a CO is liable to a fine of not less than ten (10) times the value of the gratification or RM1million, or jail term of up to twenty (20) years or both.

MACC Guidelines is based on five (5) principles; i.e. T.R.U.S.T.

T - Top Level Commitment

R - Risk Assessment

U - Undertake Control Measures

S - Systematic Review, Monitoring and Enforcement

T - Training and Communication

5. POLICIES AND PRACTICAL MEASURES

This section shall be based on the five (5) principles as issued in MACC Guidelines;

i.e. T.R.U.S.T.

T - Top Level Commitment

R - Risk Assessment

U - Undertake Control Measures

S - Systematic Review, Monitoring and Enforcement

T - Training and Communication

T→ TOP LEVEL COMMITMENT

i) Core Value on 'Integrity'

The Management's commitment towards ethical value is supported by our core value on 'Integrity' whereby emphasis is to promote a corporate culture on sincerity, transparency and fairness within TA Group.

ii) Whistleblowing Policy

Our Management is a strong advocate in transparency for our business transactions and activities to achieve a high level of integrity in TA Group. Therefore, the Management highly encourages whistleblowing which provides a few modes of communication; i.e. Personal meeting or reporting via telephone, post, email or online dropbox as specified in TA Group's Whistleblowing Policy.